



BEAR's – Position Description, State or Development Carnival Coach

The role of the State or Development Carnival Coach is an important position within BEAR's, which is one of Queensland's largest junior player catchments.

It is expected that the State Carnival Coach will represent the values of the BEAR's Executive and J-DOC Male to ensure all activities are undertaken according to the baseline instructions provided for the betterment of BEAR's and junior cricketers within the region.

This position does require a large commitment of time, cricket, and coaching knowledge as well as good communication skills. It is expected you make yourself available to attend Representative Selection processes, weekly training sessions with the selected teams and each match of the carnival.

BEAR's Management Team Descriptions

The management team for all representative teams playing for BEAR's comprises the Coach and Manager. For those who accommodate away for carnivals, a Scorer is also appointed.

The primary role and function of the management team is to ensure the well-being, safety and welfare of the children within their care. The expectation is to create an environment where kids will have a positive experience and will learn and improve through their cricket experience.

COACHING POSITION DUTIES

The duties of the Representative Coaches of BEAR's Teams will include:

1. To supervise the team throughout the course of the carnival.
2. To adopt and support objectives as directed by the BEARS J-DOC and Executive.
3. To manage game day strategy.
4. To provide coaching support and assistance to all players to assist in the players development and improvement.
5. Hold nightly feedback and strategy meetings in a positive sense with your team during the carnival.
6. To contribute to the process of selection of teams.
7. To promote team harmony such that all players have an enjoyable experience when playing for BEAR's at the carnivals.
8. Ensure that BEAR's teams are polite, well behaved and play competitive cricket in the spirit of the game.
9. Ensure that BEAR's Teams follow the uniform policy.



BEAR's 2021/2022 State Carnival Teams

Subject to confirmation from carnivals, BEAR's intends selecting teams in the following age groups for the up-coming cricket representative season:

1 x U12 State Carnival Team.

2 x U12 Development Teams playing in the Ian Healy Cup.

1 x U13 State Carnival Team.

1 x U13 Development Team playing in Ballina, NSW

1 x U13 Development Team playing in the Les Kinnane Competition in Ipswich.

1 x U14 State Carnival Team.

2 x U14 Development Team playing on the Sunshine Coast.

1 x U15 State Carnival Team.

1 x U15 Development Team playing in Armidale, NSW.

1 x U15 Development Team playing on the Sunshine Coast.

1 x U16 Development Team playing in Taree, NSW.

Appointment Criteria

The BEAR's Male J-DOC in conjunction with the BEAR's Management Executive are now calling for applications for the State Carnival Coaches for each age groups. If not filled, the Development Team Coaches may also be appointed after the selection trials from the pool of available parents of the selected players.

Criteria for the appointment of coaches to State Carnival teams is as follows:

1. Excellent communications skills & a proven ability to lead young men in cricket related activities including the demonstrated ability to communicate effectively with players, parents and officials.
2. Extensive cricket playing and coaching experience.
3. Minimum Level 2 (Representative Level) coaching qualification is preferred.
4. Extensive experience coaching junior cricket, including junior club, school and representative teams.
5. To supervise the team throughout the course of the carnival.



6. To create an environment in which players will learn, develop and improve.
7. Demonstrated ability to act with fairness & integrity in selection processes and when coaching a State Carnival Team.
8. Current Blue Card (this can be obtained as part of the on-boarding process)
9. On completion of the state carnival, to provide a detailed written feedback report on individual player and team performances / behaviour to the J-DOC.

Application Process

Should you meet the above selection criteria, have a genuine desire and passion in coaching, supporting and developing junior cricketers, then we now invite you to supply a written application with a resume of achievements.

Please include any and all supporting documentation such as Accreditation Certificates and Blue Card as well as your preferred age group to the following.

John Heath: Male J-DOC

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